Keeping Staff Engaged in Accreditation

Tribal Accreditation Learning Community May 12, 2017 Michelle Myers Community Health Services Department



Objectives



- Introduction to Oneida's Tribal Health Department
- Accreditation process timeline
- Barriers
- What worked



Oneida Tribal Health Department



- Community Health Services Department
- Now a staff of 41 employees
- Part of the Oneida Comprehensive Health Division
- Responsible for direct preparation for public health accreditation for the Oneida Nation.



Accreditation Process Timeline



- ✓ Submitted statement of intent- June 2015
- ✓ Submitted application- June 2016
- ✓ Submitted documentation- Jan 2017

Next step will be our site visit.



Barriers

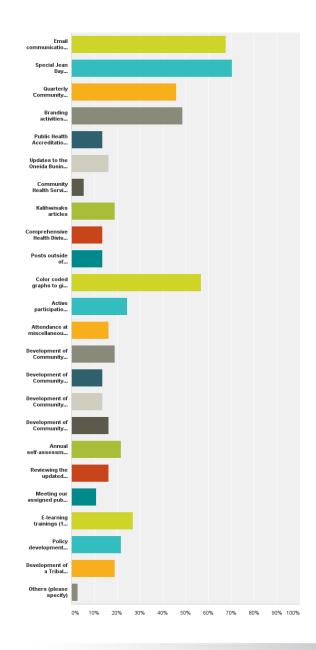


- Balance time
- Knowledge
- *****Attitude
- Staffing



So What Worked?





Top Five

- 1. Special Jean Day Celebrations
- 2. Email Communications
- 3. Color Coded Progress Graphs
- 4. Branding Activities
- 5. Quarterly Team Meetings



Special Jean Day Celebrations



It's all about the 7 gens..



Success doesn't come to you, YOU GO TO IT.

Anarva Collins
Domain 9



"Chink you've seen it all? Chink again!



Outside those doors, we've transported to a time where DOWAIN 4 is DONE! We **SACKED** Domain 1!!

We fight for accreditation & health education in the Oneida way!





Email Communications

Public Accreditation Update to CHS Dept

With the open of our afterhours emergency contact drill, I'm excited to report that the review of **Domain 1** is now complete. And UGE accomplishment! You can see from the pie graph below, Domain 1 was a pretty significant piece. Special thanks to Eric Krawczyk for preparing documents for this Domain.

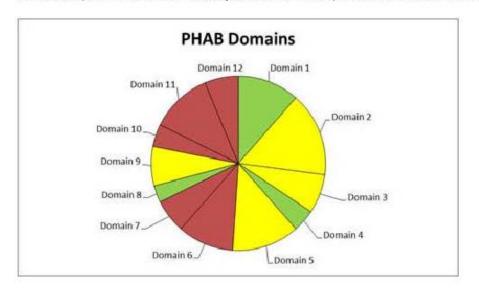


Evidence for Dorman Tocused on how we conduct and disseminate assements on population health status and public health saces facing the community.

We have prepared information on what we do to:

- Conduct our Community Health Assessment (CHA)
- Collect and maintain reliable, comparable and valid data that provide information on conditions of public health importance and on the health status of the population
- Analyze public health data to identify trends in health problems, environmental public health hazards and asocial and economic factor that affect the public's health
 - Provide and use the results of health data analysis to develop recommendations regarding public health policy, processes programs and intervention.

To celebrate this accomplishment, we have received approval for a special <u>Jean Day</u> for the entire Community Health Services Department staff on **Tuesday 09/20/16**. Hooray!!! We now have three Domains down, nine more to go....

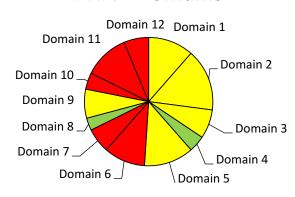


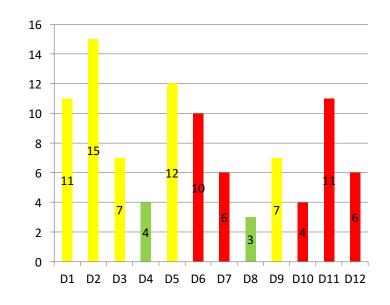


Color Coded Progress Graphs



PHAB Domains





Red- No review yet

Yellow- greater than 50% complete

Green- 100% complete



Branding Activities



"Community Health Services- Nursing, Michelle speaking. How may I help you"



Michelle Myers, BSN, RN- Community Health Nursing Supervisor Oneida Comprehensive Health Division Community Health Nursing • Population Based Programming

A good mind. A good heart. A strong Fire.

Office: 920.869.4896 Fax: 920.869.6329

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CHN • Population Based Programming Mission
Our competent and dedicated team will empower the Oneida Community by

providing quality programs and education which will protect, promote, and improve health while respecting cultural values.

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Quarterly Team Meetings



PUBLIC HEALTH ACCREDITATION CHS

Quarterly Staff Meeting Date: Wednesday, January 18th, 2017

Time: 1:15pm - 2:30pm

Location: OCHC Main Conference Room

Facilitator: Eric Krawczyk Minutes: Maria Doxtator-Alfaro

Purpose: Department Update/Education/Potluck



CHS Director	Brittany Skenandore, RN	Chenoa Webster, CHW	Vacant, Admin Asst.
Eric Krawczyk, Health Ofcr	CHN- Population Based	Health Promotion/	Alyssa Hudak, RD Lactation
CHN-Case Management	Candi Cornelius, PNCC RN	Disease Prevention	Coordinator
Neva Archiquette, CHR	Kala Cornelius, RN	Tina Jorgensen, HPDP Supervis.	Elizabeth Schwantes, RD Diabetes Educator
Peggy Bork, CHR	Maria Danforth, CHW	Dawn Krines-Glatt, HP Spec.	
Louetta Fowler, RN	Maggie Logodny, RN	Sarah Phillips, HP Specialist	Stacy Skenandore, Peer Breastfeeding Counselor
Brenda Haen, CHN Mgr.	Char Kizior, Head Start RN	Stefanie Reinke, HP Specialist	
Vicki Johnson, CHR	Michelle Myers, CHN Super	Tek Skenandore, HP Specialist	
Karen Nolan, CHR	Elizabeth Nickel, RN	Brandon Wisneski, Admin Asst.	Environmental Health & Safety
Virginia Riggs, RN	Carol Torres, Admin. Asst.	WIC/Nutrition	
Ted Skubal, SW	Margaret Vanden Huevel, RN	Jill Caelwaerts, RD Consultant	Jeffrey Mears, Area Mgr.
Dist Challes (1)	A se Mehatar Cliff	Cream Lilians MIC Manager	

12 Domains **Public Health Accreditation**

- 1. Monitor Health
- 2. Diagnose & Investigate

ONEIDA

A good mind. A good heart. A strong fire.

- 3. Inform, educate, & empowers
- 4. Mobilize community partnerships
- 5. Develops policies
- 6. Enforce laws
- 7. Link to/ provide care
- 8. Assure competent workforce
- 9. Evaluate
- 10. Research
- 11. Maintain administrative & management capacity
- 12. Maintain capacity to engage in the public health governing entity

AGENDA

- endance Please sign in
- Introduction of new staff
- Review minutes of Wednesday, October 19, 016.
- 5. Public Health Accreditation Update Michelle Eric
- 6. CHA/CHIP Training Recap Eric
- 7. Core Competency Activity "Assessment"
- 8. Marketing Plan Follow-Up Update reports from teams
- 9. CHS Public Health Education/Media Tracking older -
- 0. Department Sharing All Departments
- Evaluation- emailed utilizing Survey Monk
- lext Meeting: Wednesday, April 19, 2
 - 1:15-2:30pm OCHC Maj Conference Rm.
- Management am has April pot-luck**

Mission Statement

The Community Health Services Department is a responsive leader in promoting health and preventing disease through collaborative efforts in assessing, planning, implementing, and evaluating services to meet the holistic health needs of our Oneida Community



The Journey Continues...



Yaw^kó ohkali Watli•wanute? (Thank you and any questions?)



Contact Information



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